RELEVANT WORK EXPERIENCE

United States Department of the Interior, Office of the Solicitor, Denver, CO Attorney-Advisor – Rocky Mountain Region

- Advise federal bureaus, primarily the Bureau of Land Management, concerning all public land and environmental • statutes, including NEPA, FLPMA, ESA, The Wilderness Act, WFRHBA, Taylor Grazing Act and RS 2477 roads.
- Represent BLM before administrative adjudicatory bodies including the Interior Board of Land Appeals, related to • NEPA appeals, federal land trespass, federal title issues.
- Provide support to the U.S. Department of Justice in federal court litigation involving Bureau of Land Management. •

Lewis, Bess, Williams & Weese P.C., Denver, CO

Of Counsel – Employment Litigation and Natural Resources Litigation Departments

- Advised ski area client concerning potential prescriptive easement claims over client property to reach federal land;
- Drafted and argued numerous motions related to enforcement of non-compete agreements and trade secret theft; •
- Handled all aspects of federal court employment litigation including briefing, discovery, and preliminary injunction • hearings.

Curtis Thaxter LLC, Portland, ME

Partner – Civil Litigation Department with a focus on land use litigation

- Authored over fourteen Maine Supreme Court briefs and argued four times before the Maine Supreme Court; ٠
- Lead attorney in several trials ranging from one day to three weeks, including one of the most complex real property • lawsuits in Maine history; conducted direct and cross examination of dozens of expert and lay witnesses, drafted and argued motions and pleadings before administrative, trial, and appeals courts, responsible for all aspects of discovery;
- Lead attorney from start through appeal to Maine Supreme Court in case of first impression on behalf of the world's • largest seaweed harvesting company over whether Maine's intertidal seaweed is owned by the State in trust for the public or is privately-owned by abutting land owners; worked with Maine Department of Marine Resources to develop arguments and strategy.
- Advised Maine's largest utility on environmental permitting related to utility corridor including but not limited to:
 - Federal: Section 404 of the Clean Water Act, Section 10 of the Rivers and Harbors Act, the Bald and Golden Eagle Protection Act,
 - o <u>State</u>: Natural Resources Protection Act; Site Location and Development Law;
- Brought and defended claims related to regulatory and judicial takings under the Fifth Amendment; .
- Successfully represented landowners in numerous zoning and land-use municipal hearings and appeals.

EDUCATION

Vermont Law School, South Royalton, VT

Juris Doctor, Magna Cum Laude, top 15% of class, concentration in Environmental Law

- Vermont Law Review: Head Notes Editor, 2010–2011; winner of the 2010 Vermont Law Review Note Competition •
- Legal Writing instructor; Legal Writing II and Appellate Advocacy teaching assistant;
- Summer 2009 Master's coursework in environmental and energy law, including Federal Lands Management with a • focus on FLPMA, NEPA, TGA, and ESA.

Bates College, Lewiston, ME

Bachelor of Arts in Political Science; Minor in French Studies; semester at L'Université Stendhal in Grenoble, France

Senior Thesis: Applied Realist and Neoliberal theories to the US-Canadian softwood lumber trade dispute

PUBLICATIONS AND AWARDS

- First Vermont Law School student to receive a Burton Award for Distinguished Legal Writing at the Library of Congress; Academic Excellence award for highest grade in torts, appellate advocacy, and trial practice.
- Super LawyersTM Rising Star General Litigation 2015-2018, Employment Litigation 2019 •
- Benjamin M. Leoni, Note, Resolving Disputes in the Northern Forest: Lessons from the Connecticut and Moosehead • Lakes, 35 VT. L. REV. 295 (2010).

2008-2011

August 2011– December 2018

2001-2005

January 2019-February 2020

February 2020-Present

PERSONAL INTERESTS AND SKILLS

Semi-professional backcountry skier; published works in *Skiing* and *Backcountry* magazines; producer of online backcountry skiing webseries *Working for the Weekend;* former seasonal ski employee in Colorado and Utah; former hut caretaker on Appalachian Trail; speaker at national avalanche workshop; trail runner, sailor, mountain biker, surfer.

COMMUNITY INVOLVEMENT

Former founding board member, Granite Backcountry Alliance (2017-2018); Trustee of the Maine Chapter of The Nature Conservancy (2013); Northern Forest Center Programs Committee member (2011-2018); Maine Land Conservation Attorney's Network (2013-2018).