Professional Experience

The Vera Institute of Justice, New York, NY December 2017 - Present Senior Planner Develop, manage, and implement criminal justice reform projects utilizing research, and engagement with criminal justice system actors and government partners, to advance New York bail reform and to reduce mass incarceration; provide policy and communication assistance to local criminal justice advocacy organizations, institutional defense providers, and legislators working to reform justice policies at the local, state, and federal levels; manage project staff. October 2013 – December 2017 New York County Defenders Services, New York, NY

Staff Attorney, Criminal Defense Practice

Represented indigent persons charged with felonies from investigation through trial and sentencing; lobbied for criminal justice reform as a part of a small working group; recruited and supervised law students interns, coordinated office community service projects as a member of the Community Outreach Committee.

The Fortune Society, New York, NY

Senior Court Advocate/Attorney Advanced policy reform on the local level, promoting the utilization of treatment services as an alternative to lengthy prison sentences; represented the organization and participants of its housing assistance program in New York City Civil Court.

Office of the Public Defender, Ninth Judicial Circuit, Orlando, FL

Assistant Public Defender

Represented indigent persons charged with misdemeanors felonies from investigation through trial, sentencing, and appeals to the Ninth Judicial Circuit Court of Florida; served as lead attorney for more than 30 criminal jury trials with the majority of the same resolving in a dismissal of all charges or not guilty verdicts.

Langston, Hess, Bolton, Shepard & Augustine, P.A., Orlando, FL

Workers' Compensation Attorney

Developed strategies and arguments in preparation for presentation of cases; researched, analyzed, and summarized medical records; analyzed probable outcomes of cases using knowledge of legal precedents; worked with the managing partner and staff to resolve prelitigation; managed all preparation for case litigation; wrote memoranda and reviewed legal briefs; attended mediations and final hearings; negotiated settlement agreements; participated in firm marketing responsibilities, including preparation of Continuing Legal Education materials and lecturing claims adjusters on updates in Florida law.

Education

University of Florida, Levin College of Law, Gainesville, FL

Juris Doctor

Honors and activities: Honors, Legal Research and Writing; International Commercial Arbitration & Mediation Moot Court; Black Law Student Association, 3L Representative; Student Recruitment Team, Member; Law School Ambassador; Teen Court of Alachua County, Distinguished Student Volunteer (for 2 years of service).

Florida State University, Tallahassee, FL

BS in Mass Media Studies, Minors in English/Sociology, magna cum Laude

Honors and activities: Dean's List, all semesters; President's List, Spring and Summer 2003; National Society of Collegiate Scholars; Best Undergraduate Essay, Sociology Department, 2003; W.E.B. Dubois Honor Society, 2000-2003.

Bar Admission

New York, June 2012 Florida, September 2006

Membership

Eagle Academy for Young Men, Junior Board Member, August 2019 - Present New York City Bar Association Criminal Courts Committee, October 2018 - Present Metropolitan Black Bar Association Secretary of the Criminal Law Section, November 2018 - Present General body member, November 2012 - Present

May 2006

July 2003

March 2012 – October 2013

April 2008 – January 2012

August 2006 - April 2008