

## XIAOYU ZHANG

164 Chelsea St., South Royalton, VT 05068  
802-831-1142, xzhang@vermontlaw.edu

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### EDUCATION

**VERMONT LAW & GRADUATE SCHOOL, S. ROYALTON, VT** LL.M. Fellow, May 2017  
Relevant Coursework: Environmental Law, Climate Change, Energy Law and Policy, Water Quality Law, Natural Resources

**NEW YORK UNIVERSITY LAW SCHOOL, NEW YORK, NY** LL.M., May 2009  
Relevant Coursework: Contracts, Corporate Law, Securities Regulations, Corporate Finance, Mergers and Acquisitions, Bankruptcy, Negotiation  
Activities: Active member of New York University International Law Society

**BEIJING FOREIGN STUDIES UNIVERSITY LAW SCHOOL, BEIJING, CHINA** LL.B., June 2008  
Honors: Excellent Graduate of Beijing, 2008 (*award for the best undergraduate of Beijing*);  
National Scholarship of China, 2004-2007 (*academic and social practice-based award for the best student of BFSU*)

### BAR ADMISSION

State of New York, U.S.

### PROFESSIONAL EXPERIENCE

**VERMONT LAW AND GRADUATE SCHOOL, VT, U.S.A.**

February 2023 – Present

*Director of Master of Legal Studies, Assistant Professor*

Developing the Master of Legal Studies (MLS) degree program of Vermont Law School (VLS). Creating the vision and strategies for building VLS MLS degree. Teaching MLS required courses, including U.S. Law and Legal Analysis, and Comparative Law. Overseeing accreditor approvals and compliance for MLS degree. Overseeing department budget and operations. Creating and executing enrollment strategies for MLS degree. Organizing and hosting recruitment event for MLS degree. Meeting with prospective MLS students. Cultivating and managing partner relationships and strategically building relationships with new partners to expand the reach of the MLS program. Evaluating and assessing MLS curriculum. Supervising and mentoring department staff. Advising students on course selection and career paths. Working with other departments to provide support for MLS students. Participating in faculty meetings and committee work. Developing MLS degree network with other U.S. law schools. Developing and maintaining MLS alumni relationship. Designing training courses for VLS partners.

Selected Research: Comparative U.S.- China Environmental Crimes; Comparative Illegal Timber Legislation Mechanisms; U.S.- China Environmental Impact Assessment Mechanisms; Comparative U.S.-China Environmental Public Interest Litigation; Procuratorial Public Interest Litigation; Climate Change and Just Transition Litigation

Courses Taught: U.S. Law and Legal Analysis; Comparative Law: Comparative Legal Systems

**VERMONT LAW & GRADUATE SCHOOL, SOUTH ROYALTON, VT**

June 2020—February 2023

*Director of Partnerships, Adjunct Professor*

Cultivating and maintaining partnerships between Vermont Law & Graduate School (VLGS) and other universities, educational institutions, corporations, NGOs, and governmental organizations within the U.S. and worldwide. Creating and deploying partner engagement strategies to increase enrollment, complement existing academic expertise, and fit within the mission of VLGS. Organizing and participating in events and activities to increase VLGS domestic and international student enrollment and international visiting scholar exchange. Building institutional product offerings, including designing training courses and research projects. Designing new degree programs and course syllabi to explore new markets for VLGS. Identifying new partner institutions and organizations and seeking emerging markets for international institutional growth. Working cross-functionally across institutions and with external partners in applying, overseeing, and assessing grant-funded projects. Leveraging and engaging the VLGS community, including alumni and employer networks to foster innovation, collaboration, and assessment of unmet needs in the workforce.

Course Taught: Transnational Environmental Law Practicum

**CLIENTEARTH CHINA OFFICE, BEIJING, CHINA**

December 2018—March 2020

*Lawyer*

Strategically developing and overseeing legal programs. Implementing a series of cooperation activities with Chinese government and the judiciary, including the Supreme People's Court (SPC) and the Supreme People's Procuratorate (SPP), and the Ministry of Ecology and Environment (MEE). Developing relationships with and applying for grants from international funders and cooperative institutions. Conducting legal research in cooperation with Chinese judiciaries and MEE on comparative studies between the U.S. and China, and Europe and China. Designing and supervising environmental judicial exchange and training programs for judges, procurators, and law enforcement officers. Providing legal advice to ClientEarth regarding China's Foreign NGO law. Drafting and reviewing contracts and legal documents.

**U.S-ASIA PARTNERSHIPS FOR ENVIRONMENTAL LAW, VERMONT LAW & GRADUATE SCHOOL, SOUTH ROYALTON, VT**

Aug. 2015—June 2020

*LL.M. Fellow (Aug. 2015-May 2017), Assistant Director (May 2017-Dec. 2018), Part-time Researcher (Dec. 2018-June 2020)*

Designing projects, applying for funding, and conducting post-program evaluation of projects in the areas of environmental law, environmental public interest litigation, and civil society development. Managing communication and maintaining cooperative relationships with a range of program partners, including high-level government officials, academics, environmental advocates and practitioners, and local and international NGOs. Supervising and overseeing implementation of projects to meet program objectives. Supervising fellows and research associates in implementation of program projects. Developing new program initiatives and new strategic partnerships. Involved in teaching and research in VLGS academic programs.

**CHINA MINMETALS CORPORATION, BEIJING, CHINA**

Aug. 2010—July 2015

*In-House Legal Counsel, Legal and Compliance Department*

Managing and mitigating legal risks for the company (top 3 mining company in China) and its subsidiaries of various levels. Providing legal compliance services. Drafting, negotiating and reviewing contracts of various kinds, mainly involving inbound and outbound mergers and acquisitions deals, overseas investment, project finance, etc. Issuing legal opinions for mining investment projects and corporate governance related matters. Selecting and managing outside counsel. Drafting company bylaws and management regulations. Conducting due diligence for

Mergers and Acquisition (M&A) projects. Working closely with overseas project outside counsel for local legal compliance and permit application matters, including mining-related permit applications in South Africa, Mauritania, and Brazil. Extensively and actively participating in both national and overseas M&A, and mines, energy and resources projects, including:

- Successful acquisition of Oz Minerals in Australia, a US\$1.4bn acquisition deal, awarded “the Energy and Resources Deal of the Year” at the 2010 ALB (Australasian Law Awards).
- Acquisition of the biggest iron ore project in Mauritania.
- Acquisition of an iron ore project from Minas Rio in Brazil.
- Acquisition of a chrome mine from Glencore in South Africa.
- Acquisition of one of the top 5 biggest iron ore mines in Liaoning Province, China.

#### **CLIFFORD CHANCE LLP, HONG KONG**

Oct. 2009—July. 2010

*Associate, U.S. Capital Market Team*

Participating in a series of Initial Public Offering(IPO) and M&A transactions in various industries, including metals and mining, new energy, real estate, education, and consumer retail. Drafting and reviewing legal documents including prospectuses, shareholders agreements, etc. Participating in the issuance of zero interest-bearing bond transactions. Conducting due diligence in a wind power generation IPO project.

#### **THE SUPREME PEOPLE’S COURT OF CHINA, BEIJING, CHINA**

July 2007—Feb. 2008

*Full-time Legal Intern/Project Manager, International Exchange and Cooperation Department*

Drafting, reviewing, and translating project documents for cooperative judicial programs held between the judiciaries of China and other countries.

### **PUBLICATIONS**

#### **Law related:**

**The Wellspring of Songshan Mountain- Theories and Practice of Legal Studies Volume, book one,** Guochen Zhang and Xiaoyu Zhang, to be published by Henan University Press, June 2024

**To Promote Ecological Civilization through Procuratorial Public Interest Litigation in China,** Xiaoyu Zhang, to be published on National Prosecutors’ College Journal, June 2024

**Who Should Pay for Soil Contamination in China,** Feng Ge and Xiaoyu Zhang, News Security Beat (the blog of the Environmental Change and Security Program of Wilson Center (Chartered by U.S. Congress), March 7, 2024

**The New Roles of Chinese Procuratorates in Environmental Governance,** Jinglin Song and Xiaoyu Zhang, work in progress, April 2023

**10 Landmark Climate Change Cases,** Danting Fan, Boya Jiang, Dimitri de Boer, Xiaoyu Zhang, ClientEarth case book, July 2022

**The Judicial Practice and Enlightenment of U.S. Watershed Governance and Public Interest Litigation,** Xiaoyu Zhang, translation author, National Prosecutors’ College Journal, 2020, Issue 28

**Watershed Governance Mechanism under U.S. Cooperative Federalism,** Jeffrey Clark, Jonathan Brightbill; and Xiaoyu Zhang, Chinese Prosecutors Journal, 2019, Issue 08

**CERCLA and U.S. Watershed Protection**, Xiaoyu Zhang, Chinese Prosecutors Journal, 2019, Issue 08

**The Study on the Model of Prevention and Punishment of China's Work-Related Crimes**, Guochen Zhang, Xiaoyu Zhang (translation author), Henan University Press, 2015

**The Study on the Development of China's Procuratorial Culture and Management Model**, Guochen Zhang and Xiaoyu Zhang (translation author), Henan University Press, 2013, (the Excellence Price of Henan Provincial Social Science Research of the Year 2013)

**The Study on China's Prosecution and Appeal Procuratorate Management Model**, Guochen Zhang, Xiaoyu Zhang, Henan University Press, 2010, (the Excellence Price of Henan Provincial Social Science Research of the Year 2010)

**On Format and Legislation of Labor Contract**, Xiaoyu Zhang, China Legal Daily, Nov. 25, 2007

**On Promoting a Harmonious Society from a Legal Perspective**, Xiaoyu Zhang, China Legal Daily, July 28, 2007

**Culture and Literature Related:**

**The Wellspring of Songshan Mountain- Poem Volume (Book one and Book two)**, Guochen Zhang and Xiaoyu Zhang, Henan University Press, 2023

**The Wellspring of Songshan Mountain- Prose Volume (Book one and Book two)**, Guochen Zhang and Xiaoyu Zhang, Henan University Press, 2023

**The Wellspring of Songshan Mountain- Lectures Volume (Book one and Book two)**, Guochen Zhang and Xiaoyu Zhang, Henan University Press, 2023

**The Introduction of Shaolin Baduanjin Martial Arts**, Zijing Magazine (Hong Kong), 2023, Issue 1

**The Study of Shaolin Baduanjin Martial Arts – from Cultural Perspective**, Shaolin and Taichi Magazine, 2023 Issue 3

**The Memory of Songshan Mountain**, Guochen Zhang, Xiaoyu Zhang(translation author), Henan University Press, 2018

**A Chinese Anthology of 30 Prose Works of Songshan Mountain**, Guochen Zhang and Xiaoyu Zhang (translation author), Henan University Press, 2012

**100 Poems of Songshan Mountain**, Guochen Zhang, Xiaoyu Zhang (translation author), Henan University Press, 2011

**The Wellspring of Songshan Mountain – Cultural Study**, Guochen Zhang, Xiaoyu Zhang(translation author), Henan University Press, 2011

**SELECTED PRESENTATIONS**

“Innovative Programs of Legal Education in the U.S.”, The First U.S.-Asia Green Mountain Forum on Environmental Protection, Vermont Law and Graduate School, September 2023

“The New Roles of Chinese Procuratorates in Environmental Governance”, The Fourteenth Annual Colloquium on Environmental Scholarship, Vermont Law and Graduate School, September 2023

“U.S. Hazardous Waste Treatment and Legal Regime”, Zhengzhou University, June 2023

“Foreign Trained Legal Education – U.S. Legal Education and Professional Development”, Henan University, June 2023

“How to Apply for U.S. Law School”, Sias University, June 2023

“U.S. Legal Education, Practices and Career Paths”, International Legal Talent Cultivation Conference, Ningbo University, June 2023

“Foreign Trained Legal Education – Why and How to Pursue a Law Degree in the U.S.”, Sun Yat-sen University, June 2023

“Challenges and Opportunities Brought by China’s Foreign Legal Education Policy”, 2023 International Education Abroad and LL.M. Administrators Conference, April 2023

“Introduction of U.S. Environmental Law”, lecture, Shantou University, April 2023

“Case Study – CERCLA and Watershed Protection”, lecture, Ningbo University, March 2023

“U.S.-China Comparative Environmental Public Interest Litigation”, lecture, Wilson College, April 2022

“Introduction of China’s Environmental Governance”, lecture, Dartmouth College, February 2022

“Environmental Public Interest Litigation and Ecological Environmental Damages Liability Development in China”, presenter, online seminar hosted by Winston & Strawn LLP, October 2021

“U.S. Legal Professional Ethics and Practice”, online lecture, Yango University, June 2021

“Introduction to CERCLA”, online lecture, Huazhong Agricultural University, December 2021

“Legal Careers and Application to the U.S. Law School”, online lecture, Gansu University of Political Science and Law, February 2021

“CERCLA and U.S. Watershed Protection”, presenter, U.S.-China Watershed Governance and Public Interest Litigation Seminar, Zhengzhou, Henan, hosted by the National Prosecutors College of China, May 2019

“The Development of China’s Environmental Public Interest Litigation”, Presenter, Vermont Law School, April 2018

## **LANGUAGES**

Mandarin (native); English (fluent)