

# **VERMONT LAW AND GRADUATE SCHOOL**

## **ANNUAL SECURITY REPORT 2023**

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September 28, 2023

Members of the Vermont Law and Graduate School Community:

Vermont Law and Graduate School endeavors to provide a safe environment for students, faculty, staff, and visitors to work, study, and recreate. Vermont Law and Graduate School's security is a shared responsibility.

In June, 2022, as part of its strategic plan, Vermont Law School became Vermont Law and Graduate School and will be referred to in this report as Vermont Law and Graduate School, VLGS, or the School.

This report covers the most recent safety and security policies, procedures, and services provided on the Vermont Law and Graduate School South Royalton campus and the Burlington, Vermont office spaces for the January 1-December 31, 2022, calendar year. It also contains South Royalton campus, Burlington offices, and area crime statistics reported in both locations for 2020 and 2021, and highlights programs to educate the VLGS community about safety.

During 2022, the Vermont Law and Graduate School moved its rented office space in Burlington from 162 St. Paul Street to 126 College Street, a larger space, sufficient to accommodate more programming and events. The lease for 126 College Street (4<sup>th</sup> floor) was signed on August 2, 2022. Crime statistics data for the former location will be included in this report. Crime statistics data for the new location will be included in the 2023 report.

Vermont Law and Graduate School continues to follow state and federal guidelines and protocols, as well other threats to health and safety, such as the resurgence of COVID and other communicable viruses, such as Monkeypox. Inquiries about the School's COVID-19 protocols should be directed to [covid19@vermontlaw.edu](mailto:covid19@vermontlaw.edu).

If you have any questions, concerns, or recommendations about this report or about the safety and the emergency preparedness of Vermont Law and Graduate School in general, please contact me directly at 802-831-1225.

Sincerely,



Kimberly J. Harris  
Vice President for People and Operations  
Vermont Law and Graduate School

## I. INTRODUCTION

### A. Vermont Law and Graduate School Location and Mission

Vermont Law and Graduate School is located in the heart of South Royalton, Vermont. In June, 2022, as part of its strategic plan, Vermont Law School became Vermont Law and Graduate School, an institution that now houses both a law school and a graduate school. The Law School remains an independent, nationally recognized law school that is top-ranked in the field of environmental law. VLGS is committed to developing a generation of leaders who use the power of the law to make a difference in our communities and the world. Since September 2019, Vermont Law and Graduate School has maintained a satellite office in Burlington, Vermont that offers legal assistance, particularly on immigration law, to members of the community through the expansion of the Vermont Immigrant Assistance Clinic.

### B. Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

The Vice President for People and Operations now prepares and distributes this Annual Security Report (the Report). The Report serves several purposes. It:

- Complies with the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act 20 USC 1092(f) (Clery Act);
- Explains how the School reports, investigates, and responds to crime and emergencies on or near VLGS property;
- Informs the VLGS community of the safety and security resources available to respond to emergencies; and
- Provides other safety and security information to the Vermont Law and Graduate School community.

### C. Procedures for Preparing and Distributing the Annual Security Report

In compliance with the Clery Act, the Report is published and released on or before October 1 of each year. The Report includes a Crime Statistics Report, compiled by the Program Coordinator for Community, Housing, and Emergency Services, using crime definitions found in the U.S. Department of Education's *Handbook for Campus Safety and Security Reporting* and the *FBI Uniform Crime Reporting Handbook*. The Crime Statistics Report includes statistics for the three most recent calendar years. It includes crimes that occurred:

- *On campus* in any building or property owned or controlled by the School within the same reasonably contiguous geographic area and used by Vermont Law and Graduate School in direct support of, or in a manner related to, the School's educational purposes;
- *On public property*, meaning all public property, including thoroughfares, streets, sidewalks, and parking facilities that are within the campus or immediately adjacent to and accessible from the campus; and
- On any *non-campus* properties owned by Vermont Law and Graduate School that are reported to a campus security authority, as defined in the Clery Act, or to local police agencies.

The Annual Security Report can be viewed or printed by way of the Vermont Law and Graduate School's website <http://www.vermontlaw.edu/resources/campus-safety>. In addition to being published on the VLGS website, the Report is emailed to VLGS students and employees on or before October 1. If the Report undergoes edits throughout the course of the year, students and employees are informed of the update(s) via email. VLGS Community members should contact the Vice President for People and Operations for questions relating to this Report.

## **II. CAMPUS SAFETY and SECURITY TEAMS AND RESOURCES**

Vermont Law and Graduate School does not have any individual, office, or campus police whose primary responsibility is safety and security. The task is shared by a number of groups and individuals, described below.

### **A. Leadership Team**

The Leadership Team is a group of VLGS administrators whose primary responsibility is to make decisions in the event of an emergency. They determine what institutional decisions must be made and what information is needed to make those decisions. They consider the appropriate use of the Emergency Notification System (VLGS Alerts). They coordinate with the Emergency Team (see below) and Communications Department on messaging. They contact state/local leaders and trustees as appropriate. And, they continue the emergency status and responses until operations are restored. These VLGS administrators include:

- President
- Dean, Law School
- Dean, Graduate School
- Vice President for Finance
- Vice Dean for Faculty
- Vice Dean for Students
- Vice President of Marketing and Communications
- Vice President for People and Operations
- Vice President of Community Engagement and Government Relations

Back-up members include Dean for the Maverick Lloyd School for the Environment and Chief of Staff.

### **B. Emergency Team**

Members of the Emergency Team represent on-campus departments and buildings and are instrumental in coordinating responses to various emergencies. Each person on the team has a designated back-up person who may be called on to participate, depending on the nature of the emergency. Members include:

- General Maintenance Supervisor of Buildings and Grounds
- Director of IT
- Director of the Library
- Vice President for the Offices of Alumni Relations and Development

- Administrative Support

Back-up members may include department heads/personnel from Admissions, Business Office and Financial Aid, Café, Career Services, Center for Justice Reform, Environmental Law Center, Magic Mountain Daycare, and Office for Alumni Relations and Development.

The role of the Emergency Team is to gather data and information about the emergency; list impacts from the emergency and issues to be addressed; identify decisions to be made by the Leadership Team; implement immediate actions to ensure health and safety of students, faculty and staff; create and implement a plan for a broader response to an emergency; implement actions to restore operations once the emergency situation is declared over; assess capacities of communication infrastructure, including switchboard and the 800 number, email and website; continue emergency status and responses until operations are restored.

#### **C. VLGS Threat Assessment Management (TAM) Team**

The TAM Team is a group of administrators, faculty, and staff, appointed by the Vice Dean for Students, who meet on a monthly basis during the academic year to address individuals or situations that might require action or attention.

#### **D. One VLS Action Team (OVAT)**

This team was formed in March 2020 in response to the COVID-19 pandemic. Initially designated the Task Force, this large group of administrators, staff and faculty met on a daily then weekly basis to discuss new information, monitor the overall situation, establish all policies and protocols based on CDC and state guidelines, and guide the school. Once VLS had transitioned fully to online operations for several months, the Task Force was reduced in size and in May, 2020, became OVAT. Starting in January 2021, OVAT met regularly on a weekly, then bi-weekly basis, then monthly basis. The team met for the last time in April 2023, when it was determined that its continuation was unnecessary.

#### **E. Counseling Services**

Vermont Law and Graduate School has a full-time, residential mental health clinician who provides free-of-charge counseling services to VLGS students and the VLGS community. The clinician can be reached at 802-831-1216 for an appointment on campus. VLGS Students may also contact the Clara Martin Center's 24-hour emergency services line at 800-639-6360. Vermont Law and Graduate School also provides a "Mental Health Services" internal webpage. VLGS faculty and staff, and their families, have access to the School's Employee Assistance Program through ESI Employee Assistance Group, accessed at [www.theeap.com](http://www.theeap.com).

The School's Student Handbooks includes on-site counseling services (pp. 14-15), and other outside services such as Commission on Lawyer Assistance (COLAP) – [americanbar.org/groups/lawyer\\_assistance/about\\_us/](http://americanbar.org/groups/lawyer_assistance/about_us/), and Lawyers Assistance Programs (LAP) – hotline 802-355-4352. For persons with disabilities to connect with local programs for crisis intervention, peer counseling, court advocacy, referrals, and other services, VLGS students are advised to call 800-489-7273, or contact Vermont Law and Graduate School's Associate Dean for Diversity, Equity, and Inclusion.

## **F. Law Enforcement**

In addition to being listed on the VLGS website and in all on-campus buildings, contact information for local and state law enforcement is provided below:

### Royalton Police Department

Emergency Phone:	9-1-1
Mailing Address:	PO Box 44, South Royalton, VT 05068
Physical Address:	2460 VT Route 14 South Royalton, VT 05068
Non-Emergency Phone:	802-763-7776
Royalton Dispatch Phone:	802-234-9933
Fax:	802-763-7711
Royalton Police Chief:	Loretta Stalnaker
Royalton Police Officers:	Oscar Gardner, Sean Mcrae, Matthew Abare

### Vermont State Police (Royalton, VT Barracks)

Emergency Phone:	9-1-1
Address:	2011 VT RT 107 Bethel, VT 05032
Telephone:	802-234-9933
Fax:	802-234-6520

Royalton Barracks Station Commander: Lieutenant Jerry Partin

## **G. Disseminating Campus Safety and Security Information**

Safety and security issues are covered during all new student and employee orientations, during staff, faculty, and Student Bar Association meetings, and, when appropriate, during classes. The VLGS website's Campus Safety link - <http://www.vermontlaw.edu/resources/campus-safety> - hosts campus safety information, helpful phone numbers, and other useful links. The Student, Staff, and Faculty Handbooks also provide safety, security, and emergency information. Various members of the Leadership Team conduct emergency preparedness trainings to groups of students, faculty, and staff annually.

Throughout the year, presentations and trainings for the VLGS community are arranged on topics such as sexual assault, workplace violence, alcohol-related issues, mental health, first aid, and security and safety matters. These presentations and programs are promoted through VLGS email. The Vice President for People and Operations, the Associate Dean for DEI, the Vice Dean for Faculty, the Vice Dean for Students, and/or the Director of Student Affairs are always available to schedule individual or group safety presentations or to provide assistance in addressing specific issues.

The Associate Dean for DEI and Director of Student Affairs maintain a Campus Safety bulletin board located in the lower entry (parking lot level) of the main classroom building, Oakes Hall. Building-specific emergency information is posted in each campus building.

Members of the Leadership Team meet with various Vermont Law and Graduate School groups, organizations, and departments throughout the year to address safety and security issues and take proactive responses to the issues presented.

### III. REPORTING CRIMES AND EMERGENCIES

#### A. How to Report Criminal Activity and Other Emergencies

Every member of the Vermont Law and Graduate School community is encouraged to take an active role in reporting hazardous conditions, criminal activity, or any emergency in an accurate and timely manner. Conditions, activity, and incidents can be reported to any member of the Leadership Team or to local law enforcement.

Any time immediate response is needed, and a student or employee is unsure of whom to call during business hours, that person should call the School's emergency response phone number, VLGS Campus Safety Line, at 802-831-1100. The individual that answers the call will contact the Leadership Team, the fire department, an ambulance, or the police, etc., as appropriate. The Leadership Team will initiate notifications to the School community as deemed appropriate (see section IV of the Report).

#### Important and Helpful Phone Numbers

##### **On-Campus (during business hours):**

IN AN EMERGENCY:	<b>9-1-1</b>
VLGS Campus Safety Line:	802-831-1100
General Switchboard:	802-831-1000
Buildings and Grounds:	802-831-1285
Information Technology Help Desk:	802-831-1355

##### **Leadership Team (during business hours):**

President:	802-831-1251
Law School Dean:	802-831-1004
Graduate School Dean:	802-831-1295
Vice President for Finance	802-831-TBD
Vice President for Community Engagement and Government Relations:	802-831-1333
Vice Dean for Faculty:	802-821-1444
Vice Dean for Students:	802-831-1244

Associate Dean for DEI:	802-831-1079
Director of Student Affairs:	802-831-1327

##### **On-and Off-Campus Emergencies (during business hours and after hours)**

IN AN EMERGENCY:	<b>9-1-1</b>
Royalton Police:	802-763-7776
VT State Police:	802-234-9933
Poison Control Center:	800-222-1222

Clara Martin Center (24-hour): 800-639-6360  
Dept. of Disabilities: 802-241-2401

#### **B. Reporting Crimes for Inclusion in this Report**

Crimes should be reported to any member of the Leadership Team to aid in providing timely campus safety notifications and to ensure inclusion in the Crime Statistics Report.

VLGS does not require its mental health staff or professional counselors to report crimes to VLGS administration while functioning in their capacity as counselors. Any such reports are not included in the School's Annual Security Report nor in the web-based report submitted to the Department of Education. Professional counselors are defined as individuals whose official responsibilities include providing mental health counseling to members of the VLGS community and who are functioning within the scope of their license or certification, whether employed by or under contract with VLGS. VLGS does not have procedures that encourage professional counselors to inform those they counsel of procedures for reporting crimes voluntarily and confidentially for inclusion in the School's Annual Security Report and web-based report to the Department of Education. VLGS has no affiliations with pastoral counselors.

#### **IV. EMERGENCY AND CRIME REPORTING AND NOTIFICATION PROCEDURES**

General information about emergency response procedures for Vermont Law and Graduate School is published on the VLGS website <http://www.vermontlaw.edu/resources/campus-safety>.

##### **A. Accurate and Prompt Reporting of Emergencies and Crimes to the Appropriate Agencies**

The Leadership Team maintains a close working relationship with the Vermont State Police, Royalton Police Department, surrounding policing agencies, and the South Royalton Fire Department. Students, faculty, staff, and guests are encouraged to report crimes and public safety-related incidents to any member of the Leadership Team. If a crime or emergency is reported and assistance is required of the local authorities, any member of the Leadership Team will contact the appropriate local department.

Members of the Leadership Team do not have law enforcement authority. VLGS does not have written agreements or memoranda of understanding with law enforcement or public safety officers.

##### **B. Timely Warning Notifications and Response Procedures**

Members of the Leadership Team have the responsibility of responding to and summoning the necessary resources to mitigate, investigate, and document situations that may cause a significant emergency or dangerous situation to the health and safety of students and employees on campus. In addition, the Leadership Team has the responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If that is the case, federal law requires that the institution immediately notify the campus community or the appropriate segments of the community that may be affected by the situation. Once the Leadership Team confirms that an emergency or dangerous situation poses an immediate threat to the



health or safety to some or all members of the VLGS community, they will collaborate with the VLGS Communications Department. They will determine the content of the message(s) to the VLGS community or to the appropriate segment(s) of the greater community if the threat is limited to a particular building or segment of the population. These methods of communication include network emails, telephone calls or text messages, and VLGS intercom systems.

The decision to issue a campus safety notification is made on a case-by-case basis considering the validity of the information about the emergency or crime reported, the facts surrounding the circumstances, the nature of the emergency, continuing danger to the campus community, and risk of compromising law enforcement efforts. Cases of aggravated assault and sex offenses are considered on a case-by-case basis depending on the facts of the case and the information known to the Leadership Team. For example, if an aggravated assault occurs between two students who have a disagreement, there may be no ongoing threat to other members of the School community; therefore, a campus safety notice would not be disseminated. Sexual assaults are considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount of information known by the Leadership Team.

The School may not provide timely warnings or notification about crimes reported to a pastoral or professional counselor.

VLGS will not include identifying information about victims when issuing timely warnings or emergency notifications.

## **V. CAMPUS FACILITIES AND SAFETY**

### **A. Buildings and Access**

For increased safety and security purposes, several buildings operate on an electric keycard access management system: the Library, Café, Chase Community Center, Chase Student Center, Debevoise Hall, Eaton House, Fitness Center, Law Review, Legal Clinic, Lower Oakes and Waterman Halls, Multicultural Center, and Student Center. Academic buildings are locked at midnight each day. Buildings are reopened and unlocked prior to the beginning of classes the next day except for Saturdays, Sundays, and holidays. There are also two blue light emergency boxes located on campus, one in the Oakes Hall parking lot, the other in the Fitness Center parking lot.

### **B. Security Considerations Used in Campus Facility Maintenance**

Safety and security issues are considered and implemented in the design and placement of all campus lighting, shrubbery, trees, and other objects. Safety and security issues are also considered when planning and designing major renovations to campus facilities or construction of new facilities on campus. Safety and security maintenance requests receive priority over non-safety and non-emergency work orders. Buildings and Grounds maintenance personnel are expected to report promptly to any member of the Leadership Team any safety and security maintenance issues when discovered.

## VI. FIRE SAFETY

### A. Fire Safety Rules

- Students and employees are prohibited from keeping or using firearms, fireworks, explosives, weapons (including but not limited to knives, pellet guns, air guns, spring-loaded or paintball guns), or other dangerous articles or substances.
- Activating a false fire alarm is strictly prohibited.
- Students and employees are not to tamper with or remove any fire or safety equipment, including but not limited to, smoke detectors, sprinkler systems, fire extinguishers, etc.
- Students and employees must vacate the building whenever the fire alarm system is activated.

### B. Preparedness and Steps to Take in the Event of a Fire

- Know what the fire alarm sounds like.
- Know where pull stations are located.
- When you see a fire, sound the alarm.
- Call 911 to report a fire.
- Call Buildings and Grounds at 802-831-1285 to report any fire.
- Be prepared to identify the size of the fire and location. Each building at VLGS has a specific 911 address. These addresses are listed in the Student, Staff, and Faculty Handbooks, are posted throughout campus, and found on the VLGS (portal) website under Campus Safety link.
- Exit buildings as safely and quickly as possible from the nearest exit (in any building you should know where at least two exits are).
- Close all doors behind you as you leave the building.
- Do not use elevators for any reason.
- If one is physically challenged, develop a buddy plan with someone else to help expedite safe exit.
- Notify others in the immediate area about the fire as you are leaving.
- Do not enter a building that is on fire or in which the fire alarm is sounding.

### C. Fire Safety Definitions

- *Fire*: Any occurrence of an open flame or other type of burning in any area not intended to contain burning in an uncontrolled manner.
- *False Alarm*: System malfunctions, such as a mechanical or communication failure within the alarm system, and a trouble alarm is activated; the fire alarm is intentionally or unintentionally pulled, when no smoke or fire danger was present; or, there is dust in the smoke detectors or high heat in the heat detectors. Subsequently, no injuries, damages, or fatalities occurred.
- *Unwanted Alarm*: The fire alarm system activated as it was designed to; however, no smoke or fire was present. Subsequently, no injuries, damages, or fatalities occurred.

## **VII. SECURE THE SCHOOL/CAMPUS LOCK DOWNS**

An order through the VLGS Alert System to “secure the school” will be given when an immediate threat to the students, staff, and faculty, such as an armed intruder, indicates that it is safer to remain in a secure room than anywhere else on campus. Locking down the campus minimizes access to classrooms, offices, and other areas. As part of this procedure, everyone must remain in the room until the situation has been declared safe by an authorized official.

### **Preparedness and Steps to Take in the Event of a Secure the School/Lockdown**

- Move to secure rooms (classrooms, offices, conference rooms, etc.).
- Lock the doors.
- If possible, help to clear hallways and other open spaces.
- Once rooms are locked:
  - Turn off all lights and electrical devices.
  - Turn all mobile phones to silent mode.
  - Close all window shades or blinds.
  - Stay away from windows and doors.
  - Remain quiet.
- Do not evacuate a building if the fire alarm is sounding.
- Do not respond to anyone at a door or window until an “all clear” has been announced.
- If you are off campus during a lockdown, do not come to campus.
- If you have relevant and first-hand knowledge about the location of an intruder and if it is safe, use your phone or mobile phone to call 911.

## **VIII. TESTING EMERGENCY RESPONSE PROCEDURES**

Drills are coordinated annually and therefore, the emergency response, secure the school, and evacuation procedures are tested at least once a year. Decisions regarding designated locations for long-term evacuations or lockdowns are affected by the availability of designated emergency gathering locations on campus, as well as other facts such as the location and nature of the threat.

The purpose of drills is to prepare building occupants for an organized evacuation or lockdown in case of an emergency. At VLGS, drills are used as a way to educate and train occupants on issues specific to their building. During the drill, occupants familiarize themselves with the location of exits, the sound of alarms, the sound of announcements, and the direction they should or should not travel upon exiting or entering a building. The process also provides the School with an opportunity to test the operation of the fire alarm system components and the School’s announcement and intercom systems.

Drills are monitored by various members of the Leadership Team to evaluate egress and equipment issues. Post-drill debrief sessions are held to identify deficient equipment so

that repairs can be made immediately. Recommendations for improvements are also submitted to the appropriate departments and offices for consideration.

## **IX. INCIDENT REPORT AND CRIME LOG**

The School's Campus Incident Report Log is maintained by Deans' Suite personnel and is housed on the second floor of Debevoise Hall in Suite 210. Any VLGS community member may view the Log upon request. These requests are to be directed to the Vice President for People and Operations or the Chief of Staff. The Log lists reported crimes and incidents that occurred on campus. Entries include the nature, date, time, and general location of each incident and the disposition of the complaint, if known. This information is updated unless such disclosure is prohibited by law or would jeopardize the confidential identity of the victim. VLGS will not include identifying information about victims in the Log. The School may withhold information from the Log if the release of the information would jeopardize an ongoing criminal investigation or the safety of an individual, cause a suspect to flee or evade detection, or result in the destruction of evidence. Once the adverse effect described above is no longer likely to occur, the School will disclose all withheld information in the Log.

## **X. DRUG AND ALCOHOL POLICIES**

### **A. VLGS Alcohol Policy**

Vermont Law and Graduate School's Alcohol Policy is congruent with Vermont State law, local regulations, and the mission of Vermont Law and Graduate School and is promulgated to assure the appropriate distribution and consumption of alcoholic beverages at campus events. The administration and interpretation of the alcohol policy ultimately rests with the President, the Deans or their designees who, in this instance, are the Vice President for People and Operations, Vice President for Community Engagement and Government Relations, the Vice Dean for Students, the Vice Dean for Faculty, the Associate Dean for DEI, and the Director of Student Affairs. The complete *VLGS Alcohol Policy* (last amended on June 14, 2023) may be found in the [Student Handbook 2023-2024](#) beginning on page 135.

### **B. Program for the Elimination of Alcohol and Substance Abuse**

The Federal Drug-Free Schools and Communities Act Amendments of 1989 require that Vermont Law and Graduate School implement a program for the elimination of alcohol and substance abuse. The complete details of the program, legal sanctions, drug use and the ineligibility for federal financial aid, health risks, and the effects of controlled substances can be found in the *2023-2024 VLGS Student Handbook* on pages 135-137.

### **C. Safe Ride**

Safe Ride is a transportation service managed by VLGS student ambassadors and supervised by the Director of Student Affairs. Safe Ride provides transportation to VLGS community members to and from School-related events when requested. Safe Ride can be reached at 802-299-1116 or 802-299-1117 when students are on duty.

## **XI. VLGS POLICY AGAINST HARASSMENT, SEXUAL HARASSMENT, DISCRIMINATION, AND RETALIATION**

This policy applies to all Vermont Law and Graduate School employees, officers, trustees, and students and contains general provisions, with definitions and resources, and procedures for handling complaints of harassment, sexual harassment, discrimination, or retaliation. It can be found in the *2023-2024 VLGS Student Handbook* beginning on page 115.

## **XII. TITLE IX**

Pursuant to Title IX of the Education Amendments of 1972 and the U.S. Department of Education's implementing regulations 34 C.F.R. Part 106, the School's Title IX coordinators have primary responsibility for coordinating the School's efforts to comply with and carry out its responsibilities under Title IX, which include the School's efforts to respond to reports of sexual misconduct. The functions and responsibilities of the Title IX Coordinator and Deputy Coordinator are provided on page 121 in the *2023-2024 VLGS Student Handbook*.

Title IX Coordinator:	Jessica Durkis-Stokes, Director of Academic Success Program and Professor of Law
Title IX Deputy Coordinator:	Jessica Brown, Director of the Center for Justice Reform and Professor of Law

## **XIII. SEXUAL HARASSMENT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING PROHIBITED BY TITLE IX POLICY**

Sexual misconduct, domestic violence, dating violence and stalking violate Vermont Law and Graduate School's *Code of Conduct* and often constitute a crime. The purpose of the School's *Sexual Harassment, Domestic Violence, Dating Violence, and Stalking Policy* (pp. 121-132) is to make clear that sexual misconduct, domestic violence, dating violence, and stalking, as defined herein, violate Vermont Law and Graduate School's *Code of Conduct*. The policy also provides members of the VLGS community who may have been subject to conduct that violates the policy with information about reporting incidents of prohibited conduct and available resources. The School's complete policy, resources, and procedures can be found in *2023-2024 VLGS Student Handbook* on pages 105-132.

## **XIV. CAMPUS SEX CRIMES PREVENTION ACT NOTIFICATION**

State law mandates that the Vermont Department of Public Safety maintain a sex offender database and website on the internet that is accessible to the public. Members of the Vermont Law and Graduate School community may contact the Vermont Department of Public Safety's Sex Offender Registry website for information concerning registered sex offenders <https://vcic.vermont.gov/sor>.

**VERMONT LAW AND GRADUATE SCHOOL  
CRIME STATISTICS REPORT  
2022**

**Definitions Listed in the Crime Statistics Report**

Under the Clery Act, criminal offense, hate crime, arrest, and disciplinary statistics must be based on definitions provided by the Federal Bureau of Investigation (FBI) Uniform Crime Reporting (UCR) Program. The definitions below are sourced from:

- *Summary Reporting System (SRS) User Manual* from the FBI USR Program
- *FBI's National Incident-Based Reporting System (NIBRS) Data Collection Guidelines*
- U.S. Department of Education's *Handbook for Campus Safety and Security Report 2016 Edition*
- U.S. Department of Education Office of Postsecondary Education *User's Guide for the Campus Safety and Security Web-Based Data Collection*

**Aggravated Assault** – Any unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Arrests** – Persons processed by arrest, citation, or summons.

**Arson** – Any willful or malicious burning, or attempt to burn, with or without intent to defraud, a dwelling house, public house, motor vehicle or aircraft, personal property of another, etc.

**Burglary** – The unlawful entry of a structure to commit a felony or theft.

**Dating Violence** – Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition –

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

**Destruction/Damage/Vandalism of Property** – To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Domestic Violence** – A felony or misdemeanor crime of violence committed –

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;

- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Drug Abuse Violation** – The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those related to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics – manufactured narcotics which can cause true addiction (Demerol, Methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Fire** – Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

**Fire-Related Death** – Any instance in which a person – (1) Is killed as a result of a fire, including death resulting from a natural or accidental cause which involved in fire control, attempting rescue, or escaping from the dangers of a fire; or (2) Dies within one year of injuries sustained as a result of the fire.

**Fire-Related Injury** – Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term “person” may include students, employees, visitors, firefighters, or any other individuals.

**Fondling** – The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Hate Crime** – A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of Clery, the categories of bias include the victims's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

**Incest** – Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Intimidation** – To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Larceny-Theft** – The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.

**Liquor Law Violations** – The violation of the state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. Include in this classification: the manufacture, sale, transporting, furnishing, possessing, etc., of intoxicating liquor; maintaining unlawful drinking places; bootlegging, operating a still; furnishing liquor to a minor or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; drinking on train or public conveyance; and attempts to commit any of the above.

**Manslaughter by Negligence** – The killing of another person through gross negligence.

**Motor Vehicle Theft** – The theft or attempted theft of a motor vehicle.

**Murder/Non-Negligent Manslaughter** – The willful (non-negligent) killing of one human being by another.

**Rape** – The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Referred for Disciplinary Action** – The referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction.

**Robbery** – The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Simple Assault** – An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Sexual Assault (Sex Offenses)** – Any sexual act directed against another person, forcibly and/or against that person's will, or not forcibly or against the person's will where the victim is incapable of giving consent.

**Stalking** – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.



**Statutory Rape** – Sexual intercourse with a person under the statutory age of consent.

**Unfounded Crime** – A reported crime that upon investigation by law enforcement authorities is found to be false or baseless. Only sworn or commissioned law enforcement personnel may unfound a crime. Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner.

**Weapons: Carrying, Possessing, etc.** – The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. Include in this classification: manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; using, manufacturing, etc., of silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and attempts to commit any of the above.

## **Other Useful Definitions**

### **Category of Fire**

For HEA purposes, there are three categories of fire:

- **Unintentional Fire** – A fire that does not involve an intentional human act to ignite or spread fire into an area where the fire should not be.
- **Intentional Fire** – A fire that ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire.
- **Undetermined Fire** – A fire in which the cause cannot be determined.
- **Cause of Fire** – The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

**Non-campus Building or Property** – (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**On Campus** – (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

**On-Campus Student Housing Facility** – Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the

institution and is within the reasonably contiguous geographic area that makes up the campus, is considered an on-campus student housing facility.

**Property Damage** – The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

**Public Property** – All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

**Crime Statistics Sourcing – South Royalton, Vermont**

In addition to the School’s Campus Incident Report Log, the administration corresponds with local law enforcement to obtain the data reported below:

<b>CRIMINAL OFFENSES REPORTING TABLE</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>ON-CAMPUS PROPERTY South Royalton</b>	<b>NON CAMPUS PROPERTY South Royalton</b>	<b>PUBLIC PROPERTY South Royalton</b>
Murder/Non-Negligent Manslaughter	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Manslaughter by Negligence	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Rape	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Fondling	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Incest	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Statutory Rape	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Robbery	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Aggravated Assault	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0

	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
Burglary	2021	0	0	0
	2020	0	0	0
	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
Motor Vehicle Theft	2021	0	0	0
	2020	0	0	0
	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
Arson	2021	0	0	0
	2020	0	0	0

<b>VAWA OFFENSES REPORTING TABLE</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>ON-CAMPUS PROPERTY South Royalton</b>	<b>NON CAMPUS PROPERTY South Royalton</b>	<b>PUBLIC PROPERTY South Royalton</b>
Domestic Violence	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Dating Violence	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Stalking	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0

<b>ARRESTS AND DISCIPLINARY ACTIONS/REFERRALS</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>ON- CAMPUS PROPERTY South Royalton</b>	<b>NON CAMPUS PROPERTY South Royalton</b>	<b>PUBLIC PROPERTY South Royalton</b>
Arrests: Weapons: Carrying, possessing, etc.	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Disciplinary Actions: Weapons: Carrying, possession, etc.	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Arrests: Drug Abuse Violations	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Disciplinary Actions: Drug Abuse Violations	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Arrests: Liquor Law Violations	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Disciplinary Actions: Liquor Law Violations	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0

<b>HATE CRIMES REPORTING TABLE</b>	
There were no reported Hate Crimes for the years 2020, 2021, or 2022.	

<b>UNFOUNDED CRIMES REPORTING TABLE</b>					
	<b>YEAR</b>	<b>ON-CAMPUS PROPERTY South Royalton</b>	<b>NON CAMPUS PROPERTY South Royalton</b>	<b>PUBLIC PROPERTY South Royalton</b>	
Unfounded Crimes	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	2021	0	0	0	
	2020	0	0	0	

### Crime Statistics Sourcing – 162 St. Paul Street, Burlington, Vermont

In addition to the School’s Campus Incident Report Log, the administration corresponds with Burlington law enforcement to obtain the data reported below:

<b>CRIMINAL OFFENSES REPORTING TABLE</b>					
<b>OFFENSE</b>	<b>YEAR</b>	<b>ON-CAMPUS PROPERTY Burlington</b>	<b>NON CAMPUS PROPERTY Burlington</b>	<b>PUBLIC PROPERTY Burlington</b>	
Murder/Non-Negligent Manslaughter	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	2021	0	0	0	
	2020	0	0	0	
Manslaughter by Negligence	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	2021	0	0	0	
	2020	0	0	0	
Rape	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	2021	0	0	0	
	2020	0	0	0	
Fondling	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	2021	0	0	0	
	2020	0	0	0	
Incest	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	2021	0	0	0	
	2020	0	0	0	
Statutory Rape	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	2021	0	0	0	
	2020	0	0	0	
Robbery	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	2021	0	0	0	
	2020	0	0	0	
Aggravated Assault	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	2021	0	0	0	

	2020	0	0	0
Burglary	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Motor Vehicle Theft	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Arson	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0

<b>VAWA OFFENSES REPORTING TABLE</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>ON-CAMPUS PROPERTY Burlington</b>	<b>NON CAMPUS PROPERTY Burlington</b>	<b>PUBLIC PROPERTY Burlington</b>
Domestic Violence	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Dating Violence	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Stalking	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0

<b>ARRESTS AND DISCIPLINARY ACTIONS/REFERRALS</b>				
<b>OFFENSE</b>	<b>YEAR</b>	<b>ON-CAMPUS PROPERTY Burlington</b>	<b>NON CAMPUS PROPERTY Burlington</b>	<b>PUBLIC PROPERTY Burlington</b>
Arrests: Weapons: Carrying, possessing, etc.	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Disciplinary Actions: Weapons: Carrying, possession, etc.	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Arrests: Drug Abuse Violations	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Disciplinary Actions: Drug Abuse Violations	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Arrests: Liquor Law Violations	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0
Disciplinary Actions: Liquor Law Violations	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0

<b>HATE CRIMES REPORTING TABLE</b>
There were no reported Hate Crimes for the years 2020, 2021, or 2022.

<b>UNFOUNDED CRIMES REPORTING TABLE</b>				
	<b>YEAR</b>	<b>ON-CAMPUS PROPERTY Burlington</b>	<b>NON CAMPUS PROPERTY Burlington</b>	<b>PUBLIC PROPERTY Burlington</b>
Unfounded Crimes	<b>2022</b>	<b>0</b>	<b>0</b>	<b>0</b>
	2021	0	0	0
	2020	0	0	0