VERMONT LAW SCHOOL FITNESS CENTER POLICIES

All prospective VLS Fitness Center (“FC”) members are required to read the FC policies before becoming members. Inquiries, requests and concerns about the FC should be addressed to the Facilities Manager including any policy violations a member witnesses. Appeals regarding the FC policies should be submitted to the Vice President for Finance and Administration on the second floor of Debevoise Hall who oversees the Facilities Manager.

GENERAL CONDUCT POLICY

The VLS FC Conduct Policy has been adopted to protect all users' right of access to the facility, to ensure health, peace, and safety of all guests, and to protect resources from damage.

The following conduct or behavior is not permitted at any time within the VLS FC:

1. Disorderly behavior of any kind, including excessive noise or otherwise causing a disruption to the peace and order of the VLS FC.
2. Vandalizing or defacing materials or property including equipment, furniture, walls or any other aspect of the VLS FC.
3. Removing materials, equipment or property from the building without authorization.
4. Use of a camera phone in any of the locker room areas.
5. Indecent exposure, voyeurism, exhibitionism, or other lewd and lascivious acts.
6. Bringing firearms or any other deadly weapons into the VLS FC.
7. Harassment of other VLS FC guests or staff, either verbally or physically. This may include verbal abuse, use of profanity or other abusive language, intimidation, including staring at or following another person within the facility, sexual harassment or harassment on the account of race, religion, ethnic background, gender or sexual orientation.
8. Bringing a bicycle into the facility. All bicycles must be secured at the racks provided next to the VLS FC.
9. Use of skateboards, in-line skates, roller skates, scooters or other sports equipment within the facility.
10. Sleeping in the FC.
11. Failure to clean up after oneself after using any part of the facility. This includes re-racking weights when finishing a set in the free weight area and wiping down the cardio equipment after use.
12. Smoking or use of tobacco products.
13. Possessing or consuming alcohol or illegal drugs or being under the influence of alcohol or illegal drugs.
14. Selling products or services, or approaching guests for the purpose of obtaining signatures for petitions within the building.
15. Posting or distributing unauthorized material or literature. Approval must be obtained in advance from the Facilities Manager.
16. Using a cellular telephone, audible pager, audio equipment, audio-visual equipment, or computer equipment so that it disturbs others.

17. Abandonment of adults who are unable to take care of themselves or children between the age of 16 and 18. A responsible adult (18 or older) must attend to children between the age of 16 and 18 at all times when in the FC.

18. Leaving personal property in the FC unattended or overnight. All property must be stored in a locker when using the FC. Lockers inside the locker rooms are day use only.

19. Attempting to illegally or improperly use a Proximity Card to gain access to the facility, including allowing another person to use the Proximity Card to gain access to the FC, or not properly registering guests. VLS FC access will not be granted until any fine amounts are paid in full.

Dress Code
No street shoes, boots, black-soled or opened-toe shoes, non-athletic shoes, sandals, dress shoes or flip flops allowed in exercise areas. Pants or shorts must be worn at all times.

Children
Participants must be 16 years old or older to use the FC. Children between the age of 16 and 18 must be accompanied and supervised by an adult FC member at all times. If a person is taking a tour and a child under the age of 16 accompanies the adult on the tour, s/he must remain within arm’s length of the adult and under control at all times. Children under the age of 16 are not allowed on or to use any equipment or machines in the FC.

Music and Listening Devices
Participants may only use personal listening devices; “boom boxes” are not allowed.

Food and Beverages
No food is allowed in the VLS FC. Beverages must be in a closed container at all times.

Personal Trainers
At this time, the VLS FC does not provide the services of certified Personal Trainers. Soliciting for personal training sessions or using the VLS FC as a personal trainer’s home base is prohibited.

FREE WEIGHT, WEIGHT MACHINES AND CARDIO AREA POLICIES

Use of Dumbbells and Weights
Do not drop dumbbells or other free weight equipment at any time as this can damage the flooring and equipment. All dumbbells and weights must be re-racked after use to keep the room neat and orderly and to decrease the possibility of injury.

Olympic Bars
Olympic bars only can be used within the squat rack and bench press equipment area. Taking the bars out of the rack is dangerous and unnecessary. Patrons should use the preset barbells if
they want to use a bar.

Using the squat rack for a decline bench is permitted as long as the equipment is set up properly.

**Weight Gloves**
Weight gloves are permitted, but chalk is prohibited because it leaves residue on the equipment and is very messy.

**Spotters**
Spotters are strongly recommended for all free weight exercises to decrease the chance of injury during the lift. If a person knows they are attempting a “max” lift, they should inform the spotter and more than one person should be there to ensure the safety of all individuals.

**Equipment Use**
All equipment must be used in the manner for which it is designed to avoid injury to the participant and others in the area, and/or damage to the equipment.

Cardiovascular machine use is limited to 30 consecutive minutes when others are waiting/when there is a waiting list to give everyone a chance to use the equipment

**Dress Code**
T-shirts or full backed athletic tops must be worn at all times when using the equipment with benches and/or the free benches.

**Other Policies**
All policies regarding the FC also apply to the free weight and cardio area.

**GROUP EXERCISE POLICIES**

**Footwear**
Proper footwear is required during fitness classes. Proper footwear includes athletic supportive shoes only. Bare feet, ballet shoes, sandals, and socks only are prohibited for health and safety reasons.

**Fitness Classes**
Fitness classes are available on a first-come, first-served basis. Attending fitness classes from start to finish is strongly recommended.

**Other Policies**
All policies regarding the FC also apply to the group exercise area.

**Violations**
Violations of any of the above policies will result in corrective action ranging from verbal warnings to financial penalties to temporary or permanent ejection from the VLS FC. Failure to
comply with a policy after being notified by a staff member may result in the summoning of
South Royalton Police and prosecution in accordance with the law.

**LOCKER POLICY**

Lockers at the Fitness Center will be available for both assigned and daily use. All users of assigned
lockers must sign a Locker Agreement.
Lockers are to be used for legitimate Fitness Center use only.

Vermont Law School is not responsible for lost, stolen, or damaged personal property. Vermont Law
School is not responsible for items left in unsecured lockers, inappropriate Fitness Center items removed
from lockers, or items left in lockers beyond the assigned period.

All lockers are property of Vermont Law School and a fee may be assessed for locker damage caused by
inappropriate use, negligence, or abuse.

**Assigned Lockers**
**Lockers 1-18 (Men’s and Women’s)**

- Assigned lockers will be available on a first come, first served basis during the summer semester
  (mid-May through mid-August) and again during the regular academic year (mid-August through
  mid-May).
- In order to give all members an opportunity for an assigned locker, all lockers will be reassigned
  in the summer semester and again during the academic year.
- Assigned lockers for the summer semester will be available for reassignment on the first day of
  classes for the Summer Semester. They must be emptied and locks removed by the Friday
  before Orientation in August.
- Assigned lockers will be available for reassignment during the academic year on the first day of
  classes of the Fall Semester. They must be emptied and locks removed by the date of
  Commencement in the Spring Semester.

**Day Use Lockers**
**Lockers 18 – 36 (Men’s and Women’s)**

- Day use lockers will be available year round. Vermont Law School prohibits personal locks on
day use lockers.
- Day use lockers must be emptied by 10 PM each day.
- If day use lockers are not emptied by 10 PM each day, Fitness Center staff will remove all items
  in the lockers and keep items for five (5) days. After five (5) days, all such locker contents will be
  donated to the thrift store or charity or thrown away.

**Cubbies**
The Fitness Center offers members several cubby spaces outside the locker rooms. Cubby spaces are for
day use only. Members may not leave their belongings in cubbies overnight. Contents left in cubbies for
more than 24 hours will be removed by Fitness Center Staff and kept for 5 days. After 5 days, all unclaimed cubby contents will be donated to the thrift store or charity or thrown away.

Access and use of the VLS FC is a privilege. Vermont Law School reserves the right to exclude or deny access to the VLS FC or revoke membership to anyone at any time for any legal nondiscriminatory reason.

VLS Fitness Center Tips and Recommendations:
Please consult with your physician prior to beginning an exercise program. Prior to using the equipment, read the instructions for that equipment. Never work out alone. Stop exercising as soon as you feel any pain, dizziness, shortness of breath or discomfort and immediately consult your physician.

The proper warm up, aerobic phase and cool down is very important to decrease risk for injury. If you have to leave a class early, please make sure you cool down and stretch all the major muscle groups.